



**REQUEST FOR EXPRESSIONS OF INTEREST
(CONSULTING SERVICES-DOMESTIC) [Re-Advertising]
ZIMBABWE
[TAX AND ACCOUNTABILITY ENHANCEMENT PROJECT (TAEP)]
ZIMRA/AFDB EOI 05/2020: Individual Consultant for Gender Policy and Strategy Development**

TAX ADMINISTRATION

Financing Agreement reference: **2100155046633**

Project ID No.: **P-ZW-KFO-012**

The Government of the Republic of Zimbabwe has received financing from the African Development Fund toward the cost of the Tax and Accountability Enhancement Project (TAEP), and intends to apply part of the agreed amount for this grant to payments under the Gender Policy and Strategy Development (Gender Mainstreaming) for the Zimbabwe Revenue Authority (ZIMRA).

The objective of this assignment is to undertake an overall gender assessment of Zimbabwe Revenue Authority, culminating into finalisation of the draft gender policy, design a Gender strategy and train staff.

The Zimbabwe Revenue Authority (ZIMRA), now invites eligible Consultant(s) to submit their CVs.

The Gender Mainstreaming Consultant should have the following qualifications and experience: i) Master's Degree in Gender Studies, Development Studies, Social Sciences or other related fields, ii) At least five(5) years' experience in management of Gender Equality programmes, Gender mainstreaming or women empowerment policies/projects/programmes, iii) Knowledge of gender equality at institutional level, iv) International experience on gender equality will be an advantage, v) The ability to communicate, negotiate, analyse, elaborate and present reports and statements, vi) Good knowledge of the English language, written and spoken.

Eligibility criteria, establishment of the short-list and the selection procedure shall be in accordance with the African Development Bank's "Rules and Procedures for the use of **Consultants**" September 2010, revised July 2012, which is available on the Bank's website at <http://www.afdb.org>.

Interested consultants may obtain further information at the address below during office hours 08:00 hours to 16:30hours. Expressions of interest must be delivered to the below address or by email by **03 December 2020 at 10:00hours** (GMT+2hours) and mention "Expression of Interest for Individual Consultant for Gender Policy and Strategy Development"

**Attention: The Acting Principal Procurement Manager
Procurement Management Unit
Zimbabwe Revenue Authority**

**ZB Centre, 6th Floor Reception Corner First Street/Kwame Nkrumah Avenue
Harare, Zimbabwe**

Telephone: +263 242 790 811-4 Ext. 317

E-mail: jtarume@zimra.co.zw and gmakwangudze@zimra.co.zw and mgasa@zimra.co.zw

**Please Note: This is a re-advert and those who had submitted before need to re-submit their proposals.
Public Notice Number 75 of 2020.**